

# FINANCIAL HARDSHIP POLICY

#### 1. Purpose

As a community sporting club, Sturt Sabres Basketball Club (SSBC) hopes to keep children and families involved in playing and supporting junior basketball, and SSBC aims to help families who might be experiencing financial difficulties achieve this. The purpose of this Policy is to establish guidelines and procedures for players experiencing financial hardship to ensure that every player has the opportunity to participate.

#### 2. Key Considerations

The key considerations of this policy are:

• All financial assistance is at the discretion of the SSBC Committee and subject to available resources.

#### 3. Values

The Club values are:

**PRIDE** – we are proud to represent the Club, and as such present ourselves in a professional manner.

**LEADERSHIP** – as club members, players, volunteers, and supporters, we are all role models and will lead in a way that enhances the Club's reputation.

**ACCOUNTABILITY** – we take ownership of the actions and performance of the Club, both on and off the court.

**RESPECT** – we treat everyone with respect, displaying the highest level of sportsmanship and responsibility.

**COMMITMENT** – we are committed to ensuring the success of the Club, and that all members, players, volunteers, and supporters abide by the Club values.

## 4. Eligibility Criteria

To be eligible for consideration for financial support you should possess an Australian Low Income Health Care Card that is current at the application date. If you do not possess an Australia Low Income Health Care Card but believe you are a candidate for financial support, please provide a brief summary and relevant supporting documentation in your application.



# 5. Available Assistance

- Reduction of fees (part or total).
- Personal playing equipment (e.g., basketball).
- SSBC uniform items.
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## 6. How to Apply

To apply for financial assistance, you need to submit a letter no longer than one page to president@sturtsabres.com.au outlining the following:

- Circumstances of hardship.
- Type of support requested (e.g., fees, uniform etc.).
- Supporting documentation (e.g., copy Low Income Health Care Card).
- Contact details.

### 7. Assessment Criteria

- Applicants will be current members of SSBC.
- Applications will be assessed on a needs basis, not first come first serve.
- All applications will be assessed on a case-by-case basis by the Management Committee Executive consisting of, SSBC President, Vice President's, Secretary , and Treasurer.
- A response with the application outcome will be issued within three (3) weeks of receipt.
- In interview with a member of the sub-committee may be required if further information relating to your application is required.

#### 8. Privacy

SSBC appreciates the sensitive nature of details relating to applications for financial assistance. Further, SSBC respects the privacy of all applicants and will only request the minimum amount of information required to assess the application.

Applications will only be viewed by the following Executive members of the SSBC Committee:

- President
- Vice-President
- Treasurer
- Secretary

The broader SSBC Committee will be advised about the overall decisions made in respect to this policy. The nature of this information will be limited to the total type and amount of support distributed. Should there be a need to deviate from this process the applicant will be informed, and consent requested prior to the distribution of any personal information more widely.



This policy applies to all Club members, players, volunteers, and supporters of the Sturt Sabres Basketball Club. This policy shall be displayed on the Sturt Sabres website and is endorsed by the Committee.

Paul Bauer, President Sturt Sabres Basketball Club